



RASTOMA REGIONAL COORDINATOR

English version

Purpose of the job: Coordination and animation of RASTOMA, Central Africa Network for Sea Turtle Conservationists.

Duration of the contract: 1 year (renewable)

Location of the mission: Kribi, Cameroon

Application deadline: October 14th, 2018

Desired starting date: November 1st, 2018

Salary: depending on the profile and degree / training / experience

General description:

The RASTOMA network was created in 2012. It brings together marine turtle conservation stakeholders in the 6 countries of Central Africa that have an Atlantic coastline: Cameroon, Equatorial Guinea, São Tomé and Príncipe, Gabon, the Republic of Congo and the Democratic Republic of Congo. RASTOMA currently has 9 member NGOs and 25 individual members.

The network also has a Scientific Advisory Board composed of 20 people from academic, research and institutional organizations worldwide.

The network's vision is to act for the long-term maintenance of sea turtle populations in their natural habitats in Central Africa. RASTOMA implements the necessary actions for civil society to be recognized as a major producer of data and knowledge on sea turtles and their habitats in Central Africa.

RASTOMA supports the efforts of sea turtle conservation professionals in Central Africa along several lines, including:

- Organizing RASTOMA's associative life's events, including an annual congress;
- Developing and coordinating a conservation strategy and concerted sub-regional actions;
- Promoting exchanges between the various actors in the region;
- Supporting its members (providing technical expertise; assisting with training / capacity building; fundraising support).

The role of the coordinator of RASTOMA is to implement the action plan decided by its members. The coordinator works in close collaboration with the Board of Directors of RASTOMA. As part of his/her mission, he/she will travel to and in Central Africa.

The coordinator's main tasks are as follows:

- Implementation of the strategy established by the members. The coordinator is under the direct supervision of the Board;

- Reporting to the Board and funders;
- Facilitation of experience sharing and networking between RASTOMA members (NGOs and individuals);
- Administrative and financial follow-up of RASTOMA;
- Searching and securing funds for project activities;
- Project implementation, monitoring and evaluation.
- Planning et organisation of the associative life key events (annual General Assembly and Rastoma Congress, monthly Board meeting)

Job Requirements:

	Knowledge / Skills / Qualities
Education level	Essential: <ul style="list-style-type: none"> • Bachelor' degree or equivalent level qualification
Specific qualifications	Desired: <ul style="list-style-type: none"> • Degree in a conservation / natural resource management or relevant social science field
Specific Skills	Essential: <ul style="list-style-type: none"> • Great capacity of listening, mediating, and consulting • Excellent team player who is able to provide support to others • Ability to work independently and under own initiative • Excellent organization skills and high working standards to deliver quality results on short deadlines
Experience	Desired: <ul style="list-style-type: none"> • Proved previous experience in project management at least 2 years in developing countries • Significant experience in fundraising • Previous work experience in a multi-cultural environment, ideally in Africa • Previous work experience in non-governmental organizations • Practical knowledge of conservation and management of marine coastal ecosystems in Central Africa and understanding of associated problems and challenges
Communication	Essential: <ul style="list-style-type: none"> • Ability to communicate with stakeholders of different sectors (local communities, organizations, administrations, academics, donors, etc.) • Excellent writing skills (reports, articles, grant proposals, record-keeping) • Ability to present and represent the network in various events and to a wide range of audiences • Proficiency in the use of social networks (Facebook, Twitter)

IT Skills	Essential: <ul style="list-style-type: none"> • Proficiency in of MS office software (Word, Excel, PowerPoint) Desired: <ul style="list-style-type: none"> • Website Content management (WordPress), blog writing
Languages	Essential: <ul style="list-style-type: none"> • Excellent written and oral skills in French and English Desired: <ul style="list-style-type: none"> • Portuguese and/or Spanish
Other	<ul style="list-style-type: none"> • Ability to travel in Central Africa

How to apply:

Interested candidates have to send their applications (detailed CV and cover letter) by email to recrutement@rastoma.org.